



Metrics + Jesus

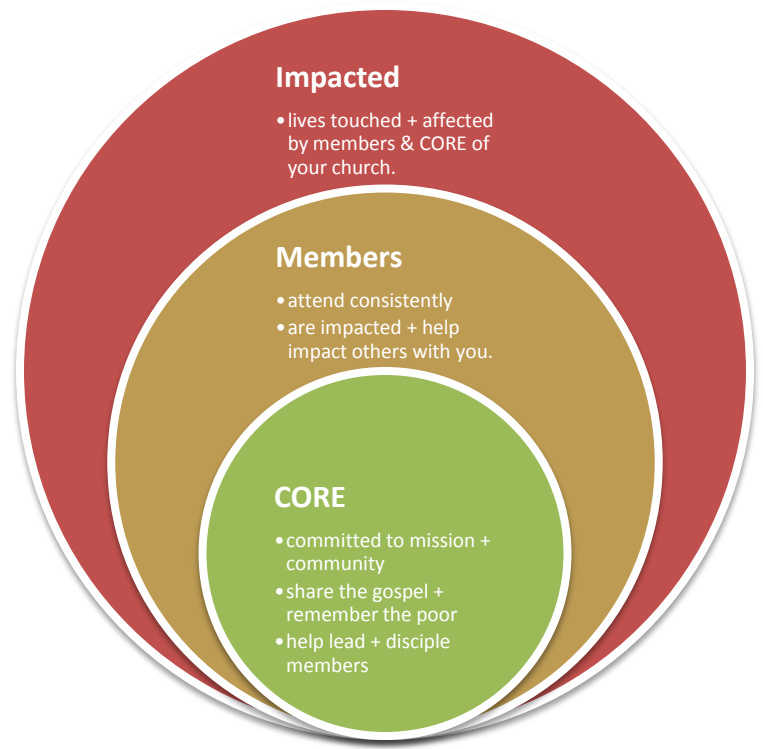
When done right metrics are like a check-up that brings glory to Jesus and a clear picture of how to best care for your micro church and mission. *Each micro church is unique and metrics are a tool not a rule so be careful of unhealthy comparisons.

Celebrate where Jesus has brought you.

- Core # committed to community + mission
- Impacted # who attend/are served by church
- the Lost # nonbelievers who hear gospel
- into New Faith # of commitments to follow Jesus
- for the Least how concern for poor is manifested

Example:

- Jesus + 12 → impact # in Jericho
- shares gospel with # in crowd
- see Zacchaeus confess new faith
- redistribute wealth



Evaluate your next steps.

Are there any places of strength & growth?

Are there any places of atrophy? [worship...community...mission]

Prescribe & Create a discipleship plan.

Several Paths for Planning → Model Educate Experience Motivate Confront Endure



Advanced Questions

- Number of core
- Number of developing leaders
- Number impacted
- Number of nonbelievers who heard the gospel
- Number of decisions to follow Jesus
- Number of new micro churches planted
- Number attending crucible
- Number at conference/events (Jesus encounter, mission as art, etc...)
- Number planning to do Institute classes
- % of core giving to the Underground

Core	Leaders	Impacted	Lost	New Faith	Planted	Crucible	Events	Institute	Giving %

- **Vision-** do your people know what you are about?
- **Community-** do your people overlap lives outside meeting times? What vulnerable topics are shared within the community? How deep is the perceived trust of the group?
- **Depth of discipleship** (connection between what they know about God vs how they obey him)- what core aspects of the faith do your people embody?
- **Outreach-** do your people include others and know how to reach others
- **The Least-** How do you manifest concern for the poor?
- **The Lost-** do your people know how to and actually live up to sharing their faith

Lesson with Elders or Coaches

Metrics for micro churches are like the navigation process aboard a ship. Each ship utilizes various measurements to fix their position, compensate for drift, verify speeds and cross check those findings. All this information is then used to help adjust and steer a ship safely through waters to their destination. In the same way, our micro churches need to take time to fix our position, determine our speed, adjust for drift so we can steer our community to the destination Jesus has for our community.

Jesus cares about numbers because numbers represent people. And those people Jesus spilt his blood to purchase them from sin and death for God. He loves those people, knows them and desires that they would be saved.

Each year we should take time to lovingly evaluate our ministry for the glory of Jesus. Like navigation, metrics are not the destination. Evaluating your micro church helps the community arrive where we believe Jesus is calling us.

Pros of Metrics-

- Solid picture of what's happening. (good and bad)
- Verifiable facts rather than feelings (so if you think things are bad metrics might encourage you by exposing an area Jesus is working and can be celebrated.)
- Helps give a direction for change.

Limits of Metrics-

- Cannot see the quality and depth of the discipleship.
- Metrics tempt you to only care about numbers rather than the people the numbers represent.
- We might confuse the glory of Jesus for our glory.
- Unhealthy comparisons between groups.

Workshop

1. Spend a few minutes as micro churches filling out the evaluation and celebrating the work of God.
2. Break into affinity groups (house, mission, etc...)
3. Work together to evaluate and interpret what you've observed happening.
4. Develop action steps you want to prescribe and create in light of what you are seeing.