

multiplication

Think through your replication

BEFORE YOU START:

Before you begin thinking through multiplying your ministry, decide which paradigm you'll be working toward. Check the box which applies.

- Scale - You plan to grow your ministry, nearly exactly the same as it is now, just in a new place.
- Multiply - You plan to plant another ministry in a new place, but it might look quite different than your current ministry.
- Send - You plan to release one of your leaders out to start a new ministry.*

What are your goals/desires in this multiplication?

What are some potential risks in splitting/scaling/multiplying your ministry?

Spend time praying through this process. If you felt the Spirit press something on your heart, make notes of it below.

**If you are releasing someone to start a new ministry from scratch, see the 'Start Something' resource*

1 PRAYER PLAN

We plant our churches in the physical and work in the world, but we also wrestle "against rulers, against the authorities, against the cosmic powers over this present darkness, against the spiritual forces of evil in the heavenly places." (Ephesians 6:12) If we want to see victory and fruit in our ministries, we must be praying without ceasing. (1 Thess. 5:17) What is your plan to pray through this coming season?

2 OPERATING MODEL

As you begin the process of discerning how to best multiply your microchurch, take a moment to think and pray through your current ministry model. This step will help you with the rest of this worksheet.

- What is your current operating model?
- What can be taken away from your current operating model and still potentially achieve the same results? What are the minimum program specifications? What are you left with?
- What can be, or should be codified?
- What parts of your model are already standardized?

3 COMPARE YOUR CONTEXTS

Begin your thinking by contrasting the context of your current ministry and the new ministry you're going to plant. The 'context' of a ministry is the factors that inform what the ministry should look like. For this exercise, we'll evaluate the variables of leadership, location and people. Thoughtfully work through each part of the context below:

LEADERSHIP

Start by thinking through what the leadership looks like in your current ministry and what it will look like in the new ministry.

CURRENT

NEW

What are the similarities and differences of these two settings? What do you learn from this comparison that will help you startup your new ministry?

LOCATION

Next, consider the location of your current ministry and the location of the new ministry. Describe the two locations by place below.

CURRENT

NEW

What are the similarities and differences of these two settings? What do you learn from this comparison that will help you startup your new ministry?

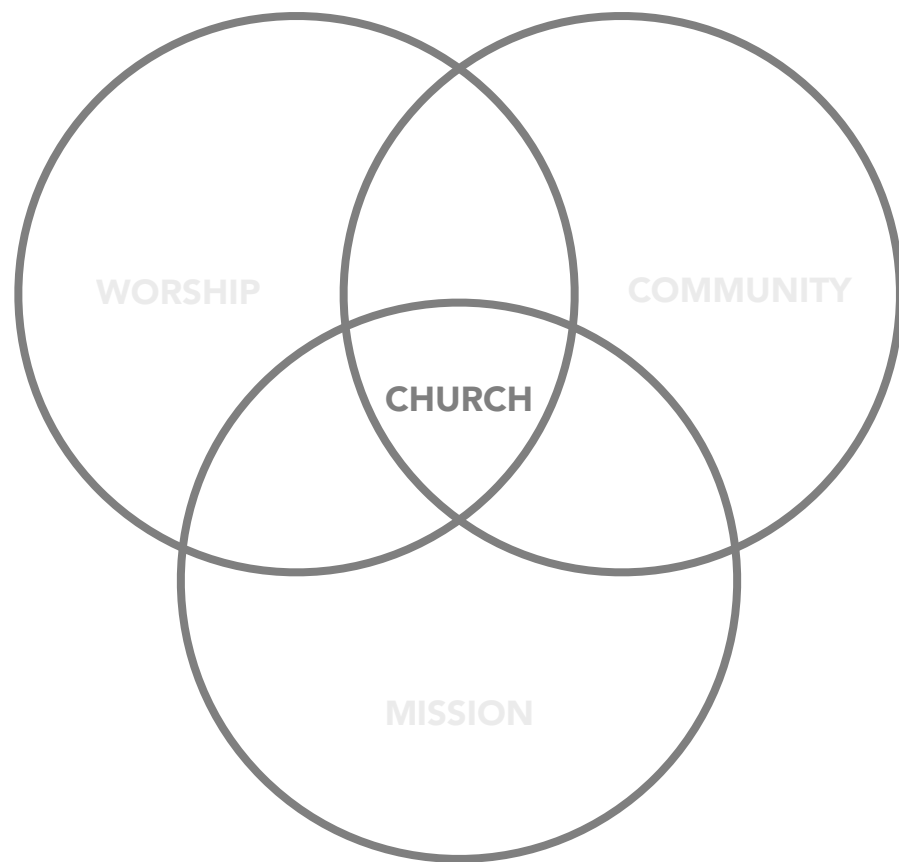
PEOPLE

Now, review the people who are involved in your current ministry (these would be the people who your leadership is serving). Compare the two below.

CURRENT

NEW

What are the similarities and differences of these two settings? What do you learn from this comparison that will help you startup your new ministry?



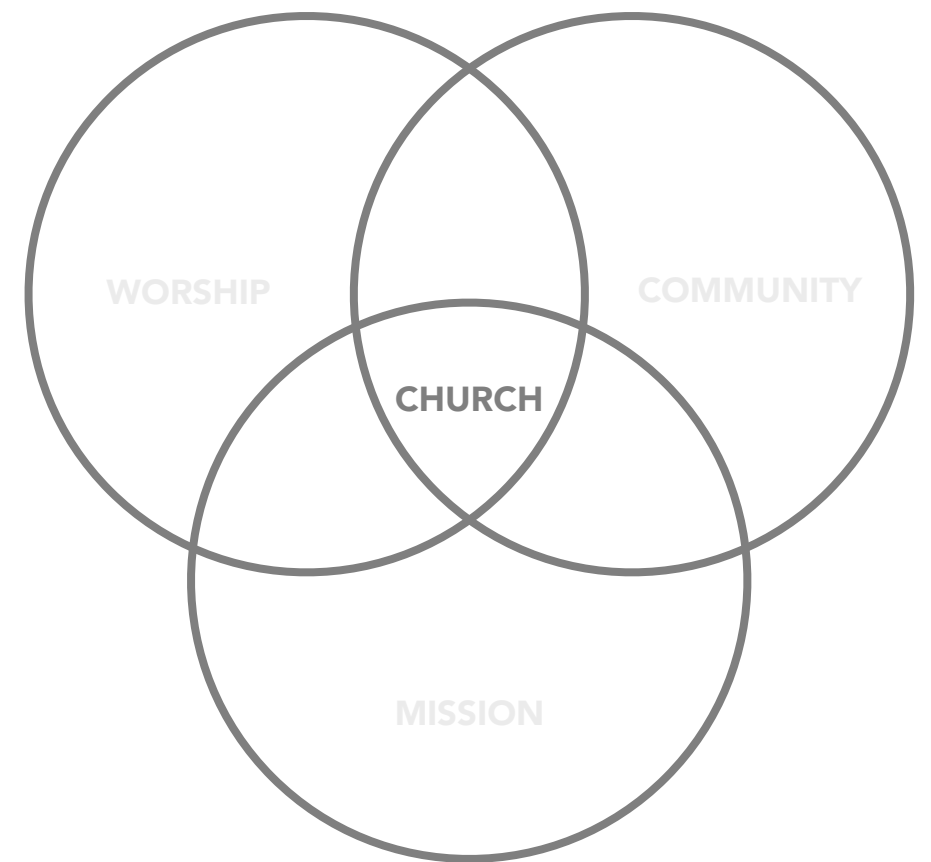
We believe that church happens when believers gather together in expression of worship, community and mission. Take a moment to describe what each of these look like in your context.



IMITATE
If the contexts between the current and new ministries are similar, it might be useful to start by doing the same thing until innovation is a possibility.

INNOVATE
If the contexts between the current and new ministries are dissimilar, it might be best to think through a new way to incorporate an element.

INITIATE
If the context is completely different, it might be helpful to go back to the drawing board and strategize from the beginning.



Finally, write out what each element of your new ministry might look like, after thinking and praying through the Imitate, Innovate, Iterate process. Write your thoughts in the space above.

4

NETWORK RELATIONSHIP

Now, determine what the relationship will look like between the two ministries. Do you want your network to be loose (the two are completely autonomous from each other) or tight (the two work together on most things).

How will the leadership of these two ministries relate? What does decision making look like?

What will the culture look like between these two ministries?

5

SENDING & RELEASING

Next, think through how you'll send your leader out. What will you do to get everyone onboard with the split?

How will you send this leader? (ie. host an evening devoted praying for them)

How will you fill the place of the missing leader in the current ministry?

6

TIMELINE

Finish by mapping out a timeline containing all the pieces that need to be set in place for the replication. Consider what would be the minimum features that would need to be set in place in order for this new ministry to start. Prioritize them and place them on the timeline below. Decide who will be responsible for what.

